Peachland Chamber of Commerce

BOARD DIRECTOR'S CODE OF CONDUCT

- 1. Directors must consider the interests of the Peachland Chamber of Commerce at ALL times, understanding that any communications, including through social media and conversation, are perceived reflections on the Chamber.
- 2. Directors shall maintain the confidentiality of the details and the dynamics of any board discussion and communication.
- 3. Directors shall not speak publicly against, or in any way undermine board solidarity once a board decision has been made.
- 4. Directors are expected to attend all board meetings and participate in a minimum of one committee each year. Directors shall be prepared to commit sufficient time and energy to attend to Peachland Chamber of Commerce business.
- 5. Directors shall avoid, in fact, and perception, conflicts of interest and shall disclose to the board, immediately, any possible conflicts.
- 6. Directors' contributions to discussions and decision-making shall be positive and constructive.
- 7. Directors' interactions in meetings and communications shall be courteous, respectful and free of animosity.
- 8. Directors shall adhere to the Peachland Chamber of Commerce bylaws and governance policies.
- 9. Directors shall be prepared for meetings, having read pre-circulated material in advance of meetings.
- 10. Directors shall participate in the Peachland Chamber of Commerce in ways and means other than attending board meetings.
- 11. The ED (Exec.Director) is responsible to the entire board. Consequently, no single director or committee has authority over the ED.
- 12. Directors have no authority over other Peachland Chamber of Commerce staff and must, as an entire board, direct any operational inquiries to the ED.
- 13. Directors <u>recognize</u> that only the President of the board and the ED, or their designate, shall be the spokespersons for the Peachland Chamber of Commerce.
- 14. Directors shall not attempt to exercise individual authority or undue influence over the Peachland Chamber of Commerce or use this influence for any purpose than furthering the Peachland Chamber of Commerce causes.
- 15. Directors are expected to develop an understanding of the scope, mandate, bylaws, constitution and policies of the Peachland Chamber of Commerce, the needs of the members it serves, and the board's policy governance approach.